

Leadership Transformation System

From managing to strategic shaping

A modular six-month program for executive leadership teams and executive committees seeking to architect leadership effectiveness. Highly individualized, strategically focused, and measurably effective.

Who is it for?

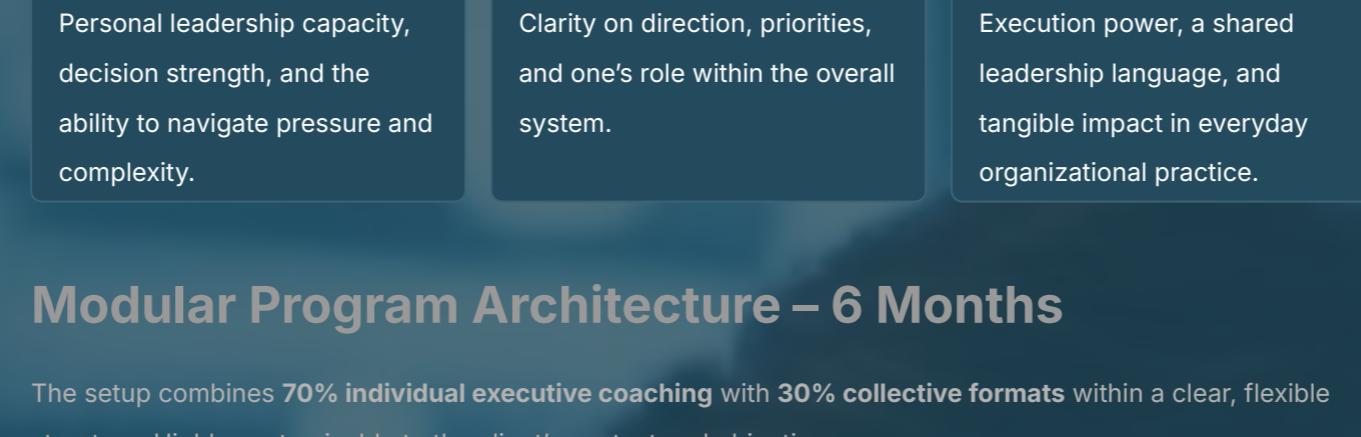
- Executive leadership teams & executive committees
- Senior and middle management
- Organizations undergoing transformation or growth

What emerges?

- Sharpened vision & mission
- Leadership principles & shared values
- Strategic leadership roadmap
- Individual executive action plans
- Shared capability map

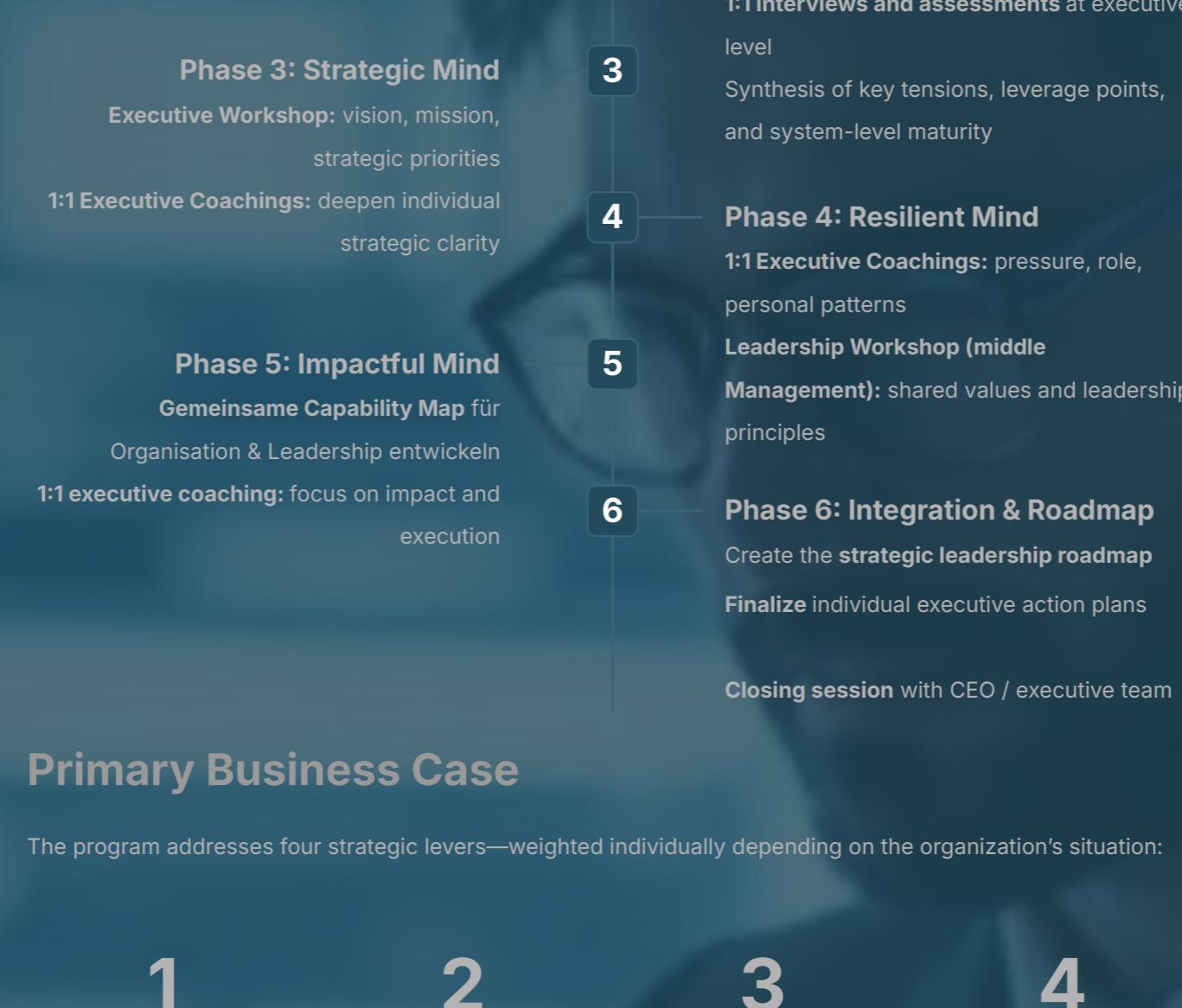
The 3 impact dimensions of leadership

All three dimensions are essential—none works in isolation. The program operates at the intersection of person, role, and system.



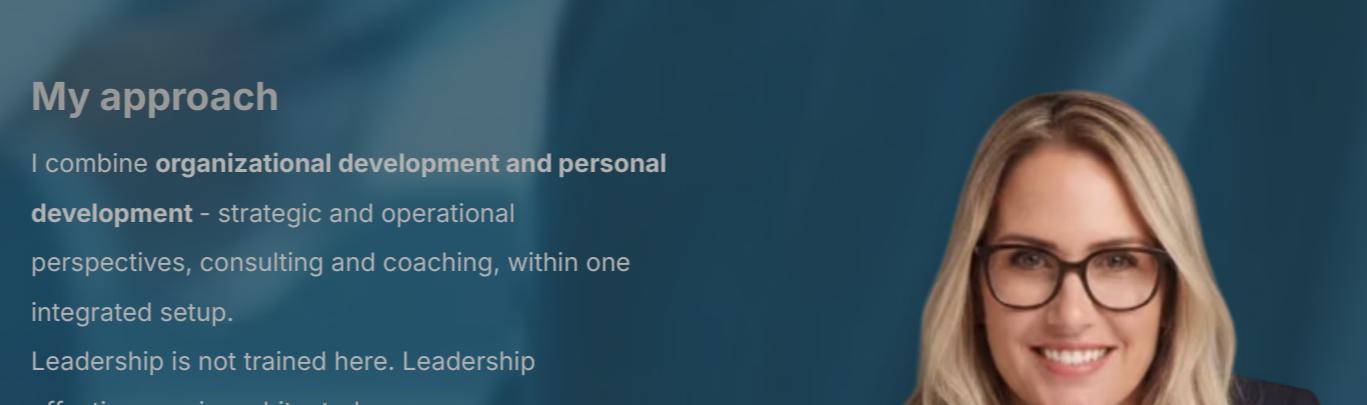
Modular Program Architecture – 6 Months

The setup combines **70% individual executive coaching** with **30% collective formats** within a clear, flexible structure. Highly customizable to the client's context and objectives.



Primary Business Case

The program addresses four strategic levers—weighted individually depending on the organization's situation:



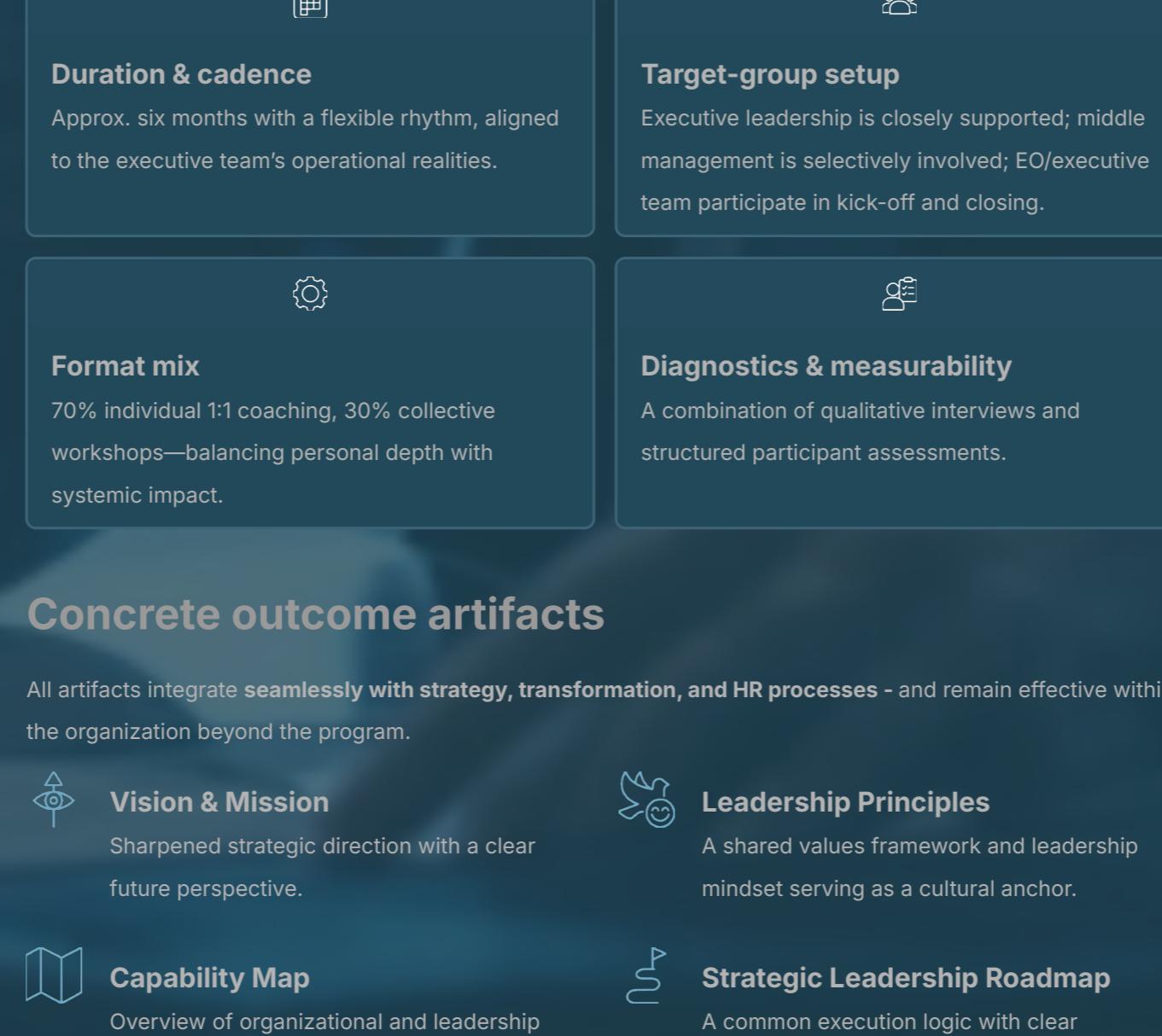
My approach

I combine **organizational development** and **personal development** – strategic and operational perspectives, consulting and coaching, within one integrated setup. Leadership is not trained here. Leadership effectiveness is architected.



Flexibility & customization

The program is **highly modular and configurable** – with a clear core pathway and the ability for selective adaptation depending on the situation.



Concrete outcome artifacts

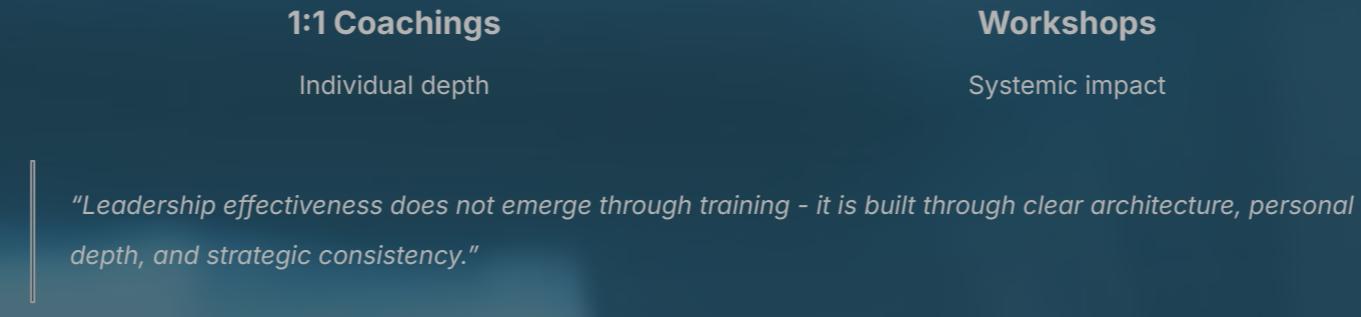
All artifacts integrate **seamlessly with strategy, transformation, and HR processes** – and remain effective within the organization beyond the program.



Why this approach works

I work as a **sparring partner** to the executive leadership team – with a clear strategic focus and strong execution orientation, at the intersection of person, role, and system.

The program is effective in both **proactive** contexts (scaling, growth, strategy cycles) and **reactive** situations (crisis, transformation).



"Leadership effectiveness does not emerge through training – it is built through clear architecture, personal depth, and strategic consistency."

[Start a conversation](#)

[Request the detailed program overview](#)